



1. TITLE OF THE CERTIFICATE (NL)

Diploma Beroepsonderwijs
Kwalificatie: Leidinggevende bediening
Kwalificatiedossier: Medewerker bediening/café-bar

In the original language

2. TRANSLATED TITLE OF THE CERTIFICATE (EN)

Certificate Senior Secondary Vocational Education
Qualification: Service manager
Qualification file: Service assistant/cafe-bar

This translation has no legal status

3. PROFILE OF SKILLS AND COMPETENCES

The most important duties of a Service manager are:

Core task 1: Serves and prepares drinks and food

- 1.1 Takes reservations
- 1.2 Receives guests
- 1.3 Advises the guest and takes the order
- 1.4 Prepares drinks ready for serving
- 1.5 Serves the order and clears away
- 1.6 Creates a suitable atmosphere
- 1.7 Monitors the atmosphere
- 1.8 Takes payment for the order(s) and bids farewell

Core task 2: Carries out preparatory and finishing off working duties

- 2.1 Carries out preparatory working duties
- 2.2 Carries out finishing off working duties
- 2.3 Closes up the cash register
- 2.4 Closes up the business

Core task 3: Manages the stock and orders

- 3.1 Inspects and orders the stock
- 3.2 Requests quotations and selects suppliers
- 3.3 Receives and inspects the order
- 3.4 Unpacks the order and stores it away

Core task 4: Supervises and carries out management tasks

- 4.1 Makes a plan for the department
- 4.2 Makes a plan for the staffing
- 4.3 Makes analyses for budgets and makes suggestions
- 4.4 Monitors the budgets
- 4.5 Provides support in the recruitment and selection of new colleagues
- 4.6 Carries out performance and assessment interviews
- 4.7 Plans and divides up the working duties

*** Explanatory note**

This document is designed to provide additional information about the specified certificate and does not have any legal status in itself. The format of the description is based on the following texts: Council Resolution 93/C 49/01 of 3 December 1992 on the transparency of qualifications, Council Resolution 96/C 224/04 of 15 July 1996 on the transparency of vocational training certificates, and Recommendation 2001/613/EC of the European Parliament and of the Council of 10 July 2001 on mobility within the Community for students, persons undergoing training, volunteers, teachers and trainers.

More information is available at: <http://www.europass.cedefop.europa.eu/>

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3. PROFILE OF SKILLS AND COMPETENCES

- 4.8 Supervises and manages colleagues
- 4.9 Motivates and stimulates collaboration within the team
- 4.10 Monitors and evaluates processes and procedures on the workforce
- 4.11 Holds work meeting
- 4.12 Reports to the entrepreneur

4. RANGE OF OCCUPATIONS ACCESSIBLE TO THE HOLDER OF THE CERTIFICATE

The Service manager is focused on rendering services. Dealing with guests is the central issue in this matter.

5. OFFICIAL BASIS OF THE CERTIFICATE

Name and status of the body awarding the certificate The certificate issued on completion of the programme is signed by the examination board at the school where the pupil attended the programme.	Name and status of the national/regional authority providing accreditation/recognition of the certificate Ministry of Education, Culture and Science
Level of the certificate (national or international) Qualification level 4 of the Dutch VET qualification structure Characteristics: non-job related skills such as tactical and strategic capacities. The professional bears his or her own responsibility, which is not only related to practical implementation in terms of monitoring and supervision, but also a more formal, organisational responsibility. The range of tasks also includes drafting new procedures. NLQF level 4 - EQF level 4 - ISCED 3A	Grading scale / Pass requirements 10 excellent 9 very good 8 good 7 very satisfactory 6 pass 5 fail 4 unsatisfactory 3 very unsatisfactory 2 poor 1 very poor
Access to next level of education/professions The Service manager can develop into an entrepreneur of a catering business/pub. In addition, he can be promoted to area manager of a catering organization. Within the education, he can do the programme for Manager/entrepreneur catering or a higher professional education programme, such as Higher hotel management.	International agreements The profession of Service manager is not regulated in the Netherlands. However the education and training for this profession on qualification level 4 is regulated under the European directive 2005/36/EC, amended by directive 2013/55/EU. The regulated education and training gives access to regulated professions at the level of a diploma according to article 11 of this directive.
Legal basis Act on Vocational Education and Training (WEB), registered number of qualification (crebo): 94161 The education and training for this qualification is offered as of August 1, 2009.	

6. OFFICIALLY RECOGNISED WAYS OF ACQUIRING THE CERTIFICATE

Senior secondary vocational education features two learning pathways: the school-based pathway (bol) and the training on the job pathway (bbl).
 In the school-based pathway, the majority of the course consists of theory at school. The extent of the practical component (vocational practice) is between 20% and 60%. In the training on the job pathway, the extent of vocational practice is at least 60% of the course. The participant works four days a week in a training company, and attends school for theory subjects just one day a week.
 In principle it is possible to follow both learning pathways, but which pathway is offered will depend on the individual educational institution.

Average duration of the education/ training leading to the certificate	4 year(s) (6400 study hours) (depending on previous education)
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Entry requirements

The certificate preparatory vocational secondary education (vmbo) advanced vocational programme, combined programme, or theoretical programme, or a comparable level.

7. ADDITIONAL INFORMATION

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Dutch senior secondary VET is based on qualification files, that each contain one or more qualifications. The information in section 3 and 4 is drawn directly from the qualification file, that is composed by the Centre of Expertise. The complete qualification file is available at www.kwalificatiesmbo.nl, only in Dutch.

Additional information, including a description of the Dutch national qualifications system, is available at the Netherlands National Reference Point (NRP) for VET: www.nlgrp.nl

SBB has been appointed by the Ministry of Education, Culture and Science as NRP.